



# **Public Administration Reform Strategy**

Donor Meeting

3 December 2010



## A. Albanian Intersectorial Strategy of PAR Introduction

- The Intersectorial Strategy of Public Administration Reform 2009-2013 was adopted on 18 Sept 2009.
- The work for drafting it started on August 2007.  
(The purpose of PAR Strategy, was limited to the civil service area, due to the fact that the other strategies had already been initiated).



## **A. Albanian Intersectorial Strategy of PAR Introduction**

### Vision (Chapter II):

- A sustainable and professional administration that renewed itself through fair competition and that creates career opportunities.
- A well-organized administration that can handle tasks in a small but effective state based on decentralization and de-concentration.
- An effective administration that is based on the decision-making processes, transparent, inclusive and accountable to the public.



## **A. Albanian Intersectorial Strategy of PAR Introduction**

### **Priorities:**

1. Modifications and improvements in the civil service system in general and human resource management.
2. Modifications (and improvements) in organizational and functional system of structures of public administration.
3. Modifications and improvements in procedures and tools that determine the quality of decision-making and quality of public services.



## **B. Albanian Intersectoral Strategy of PAR Implementation**

What has been done so far?

- During 2008-2010 focused on three directions:
  - Analysis and policy paper on civil service;
  - New principles of organization;
    - Applied in line ministries and some institutions;
    - Draft-law on organization and functioning.
  - Reforms on licences, procurement, inspections, new draft/code in administrative procedures, draft/law on administrative courts.
- Thus, a package focused on three directions that is thoroughly & entirely reforming administrative laws (sustained also by SIGMA/OECD).



## **B. Albanian Intersectoral Strategy of PAR Implementation**

What has been done so far?

**Order of Prime Minister No. 174, date 1/10/2010**

**Three main priorities:**

- Temporary Contacts;
- Restructuring Procedures;
- Transitory Disposition;



## **B. Albanian Intersectoral Strategy of PAR Implementation**

### **Human Resources Management Information System, HRMIS**

- Under IPS/Trust Fund, technical assistance/consultancy;
  - Methods for further developing & extending HRMIS;
  - Technical proposals & legal regulations presented.
- Under IPA 2008/GTZ database system is being transformed from Oracle to Microsoft SQL Server
- IT equipments/servers and licenses for database Sql Server from AKSHI.



## **B. Albanian Intersectoral Strategy of PAR** **Monitoring**

Monitoring (Chapter IV) specifies:

- Implementation based on the application of a number of indicators.
- Indicators shall be collected by DoPA based on existing network with public institutions.
- Close cooperation between DoPA and CSC to achieve monitoring of public institutions outside its jurisdiction.





## C. Conclusions and Next Steps

- *No chance of amending key legislation (requiring 3/5<sup>th</sup> majority) in the current political deadlock.*
- *Stakeholder event developed on 1 December 2010, a starting point of renewed combined effort for PAR strategy implementation.*
- *Collect stakeholder's feedback/data on:*
  - *Action plan*
  - *Inputs and key Indicators for the Monitoring Table*



## C. Conclusions and Next Steps

- *Prepare for an overall PAR Strategy implementation report 2009/2010, incl. updated Action Plan and Monitoring Table;*
- *Restart working groups on PAR, every 3 or 5 months;*
- *Further revision of PAR strategy and its monitoring;*
- *Develop an “Umbrella” Strategy, including other strategies ????*  
*(e-gov, anticorruption, public finances...)*